



REFLOW Capacity Building

Card Deck



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement number 820037.

Objectives of the cards deck

Objectives

These method cards can be used in a workshop environment to collaboratively co-design a training curriculum.

The cards provide inspiration to cocreate a holistic training experience that supports capacity building of your target groups.



Capacity building categories



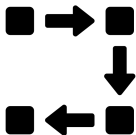
Purpose & Impact



People & Ecosystem



Content & Competences



Methods & tools



Time & Space



Evaluation

How to use this card deck?

Mapping activity

Select one category. Read the cards of the category. Sort your thoughts using flipcharts and post-its. Move to the next category.

Prioritisation activity

Place the cards on a flipchart. Decide which ones are important to find your actual priorities. If you are a group, you can let everyone pick a card to a priority section.

How to use this card deck?

Timeline activity

Draw a timeline on a flipchart. Arrange selected cards in order of implementation.

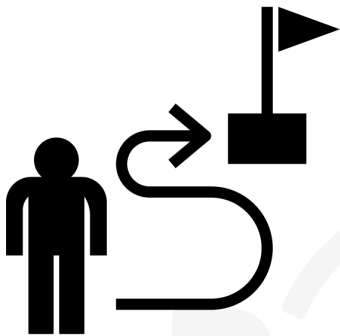
Learning design Hackaton

Use the cards as inspiration and as an ideation tool for hackathons or other development events.



Purpose & Impact

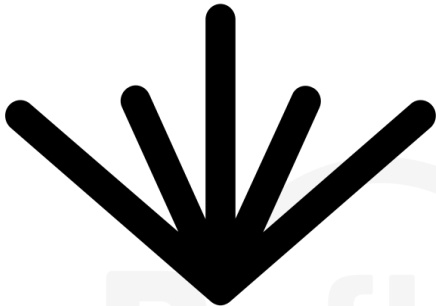
Purpose



What is the purpose of this training?

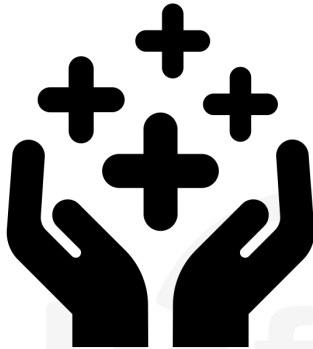


Social impact



What is the impact of this training on society?

Values



**What are the values guiding
this training?**

Benefits

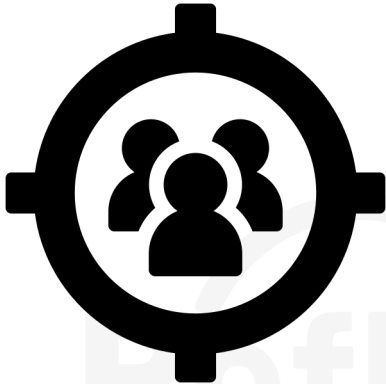


What is the unique value offered by this training?



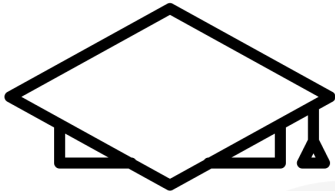
People & Ecosystem

Target groups



**Who are the target groups
being trained?**

Faculty



Who is part of the teaching team?

Collaborations



**Which other stakeholders
may contribute to the
training?**

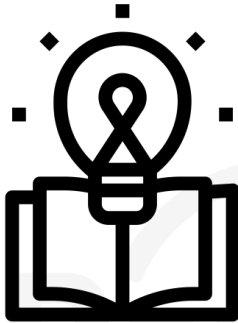


How are roles and responsibilities among the team divided?



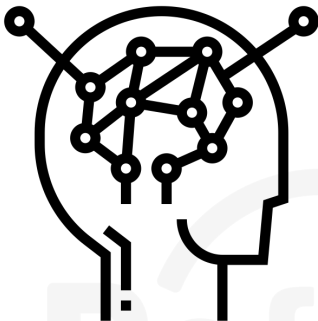
Content & Competences

Learning objectives



What are the learning goals of this training?

Learning outcomes



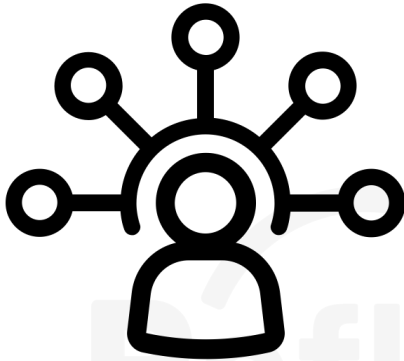
**How will the trainees
benefit from this training?**

Relevance

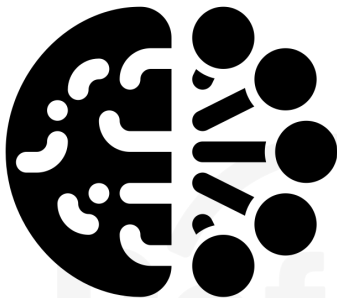


**Why is this training relevant
to trainees?**

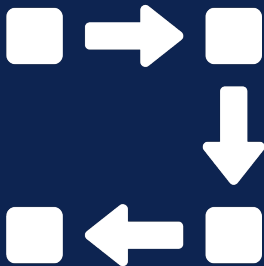
Competences



**Which key skills will be
acquired by the trainees?**

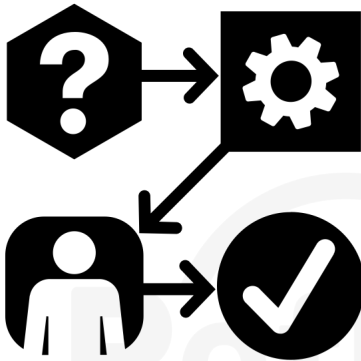


**What transversal skills will
the trainees acquire?**



Methods & Tools

Methodology



Which methodology is used in training?

Instructions



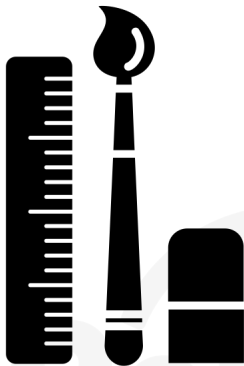
How are trainees being instructed?

Platforms



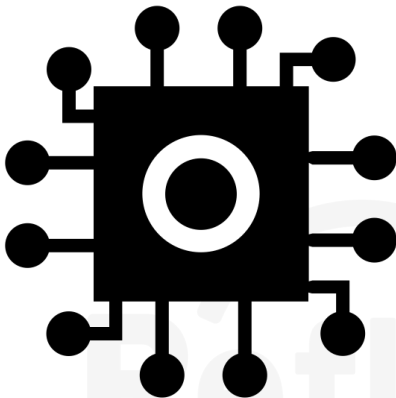
Which learning platform is being used?

Materials



What materials are offered to trainees?

Technology



What technology is used in the training?



Time & Space

Narrative



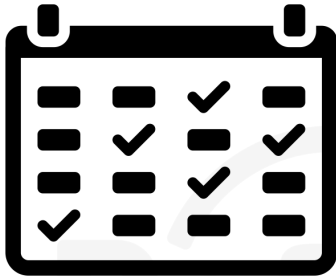
What's the story of the training?

Format



What is the format of learning?

Schedule

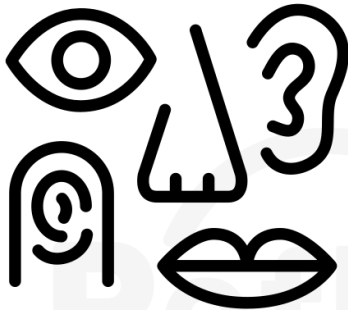


What is the schedule of the training?



Where does training take place?

Experiences



What are the experiences offered to the training?



Evaluation

Success



How is success of the training defined?

Assessment



**How will trainees
competences be assessed?**

Feedback



How are trainers receiving feedback?



Find more resources on
www.reflowproject.eu



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement number 820037.